

Rossland, BC, Canada

Job Opportunity: Nordic Club Coach

Reports To: Head Coach & Director of Skier Development Program

Closing Date: 8:00PM, PST. May 28th, 2024



#### IMPORTANT MESSAGE

Black Jack Cross Country Ski Club (BJSC) is looking to welcome a motivated and energetic individual to fill the position of Nordic Club Coach. Black Jack has the good fortune of having George Grey as our Head Coach supporting our club and racing program on a part-time basis. We are looking for a Club Coach to support his work and in collaboration with other team members lead and / or oversee programming for Bunnies through to Junior Racers as aligned with Nordiq Canada's Long Term Athlete Development model. The BJSC is a registered non-profit organization working to grow the sport of Nordic skiing since 1983. With a history of producing skiers at the International and National levels, we are looking to promote cross country skiing at all levels of the sport. The BJSC has over 50km of groomed trails for both skate and classic, including 2.5km of daily lit night skiing. We have 2 connected ski areas extending our ski season from November to April. For the past several years, our club membership is approx. 1000 strong. The Black Jack Ski Club offers athlete development programs for ages 3 to adult, including Bunnies, Jack Rabbits, Track Attack, Junior Racers, School Outreach, Adult Ski series, Community lessons, Private / Group lessons, and Race Team. BJSC has a dedicated and skilled set of volunteer coaches who are committed to working with a club coach to deliver high quality, fun programming. The BJSC Board is an avid and responsive supporter of our Skier Development program and actively collaborates on initiatives to enhance the sport of Nordic skiing for all members of our community.

Black Jack Ski Club and Rossland offer the ideal location to live and train both summer and winter with "in our back yard" access to roller skiing, running, hiking, road, and mountain biking, climbing, alpine and back country skiing. The BJSC main trailhead is 5 mins from town and has professional groomers on staff supported by a robust group of volunteers to keep our trails in great shape. Rossland has an outdoor summer pool, tennis courts, bike park, multiple fields as well as a local gym. Trail, which is a 15min drive, has indoor training facilities. An active, young community, Rossland is a desirable destination for both vacationers and those seeking to be locals.

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**Start Date:** negotiable

**Position FTE :** negotiable

#### STATEMENT OF QUALIFICATIONS:

The successful candidate will possess an extensive repertoire of technical and leadership skills. We are seeking a collaborative team member to continue to expand Black Jack Ski Club's successes both within

BC and across Canada. The position will require travel, as well as working in the evenings and on weekends.

**Qualifications include:**

**Education:**

- Minimum post secondary education, including coaching, athlete development and leadership

**Occupational Certification:**

- Canada National Coaching Certification Program: minimum Training to Train (T2T) or international equivalent
- Valid Standard First Aid (minimum), Wilderness First Aid (preferred)
- Class 4 driving license or ability to obtain within 3 months
- Criminal Record & Vulnerable Sector Screen

**Experience:**

- Previous Coaching experience
- Athlete training plan design and monitoring, including Training Peaks
- Managing and leading a team of volunteer coaches (beginner through experienced)
- Wax and race support operations
- Planning and executing training camps
- Administration

**Personal Suitability:**

- Demonstrates good decision-making skills
- Enjoys collaborating with others, including volunteers, parent groups and other coaches
- Personable, enjoys connecting with people
- Able to initiate and complete projects
- Communicates effectively, including when resolving sticky situations
- Considers conflict an opportunity for growth and focuses on win-win resolutions
- Takes responsibility for self
- Strives for excellence
- High degree of fitness
- Incumbent must commit to professional development (i.e., ongoing coaching training, and connection with provincial and national programs)

**RESPONSIBILITIES**

Reporting to the Head Coach & Director of Skier Development, the applicant is directly accountable for the club's Junior Racer and Track Attack programs and will work in collaboration with volunteer coaches for the Bunnies and Jack Rabbits programs to ensure continuity across all stages of athlete development.

**Specific responsibilities include:**

- Create and deliver, or collaborate on the delivery of, year-round athlete programming for Junior Racers and Track Attack that aligns with Nordiq Canada's Long Term Athlete Development Model
- Develop training plans for individual athletes or groups of athletes suited to the needs of each athlete and/or group, ensuring training plans encompass a holistic approach to athlete development
- Provide technical feedback to each athlete to ensure physical competency of all cross-country ski techniques as appropriate for the athlete's development
- Work with Cross Country BC to support athlete development, regional/provincial camps, race schedules, provincial coach experience, and supporting BJSC athletes on provincial teams
- Manage a team of volunteer coaches to ensure coverage and appropriate planning for dryland and on-snow training sessions
- Provide mentorship to the team of coaches to progress their professional development
- Facilitate mentorship opportunities between athletes at various stages of development.
- Support the organization of camps, races, and other events
- Attend races providing leadership, coaching support, wax selection, logistics, direction to parent / coach volunteers, and other tasks as needed
- Maintain familiarity with BJSC Board activities, contribute to ongoing improvement of club operations and assist in planning and execution of club events as necessary
- Collaborate with the Bunnies and Jack Rabbits Program Coaches as directed by the Director of Skier Development
- Collaborate effectively with the BJSC Skier Development Director
- Collaborate with BJSC Race Hosting Committee
- Attend monthly Skier Development Program (SDP) Committee meetings
- Other duties, as directed by the Director of Skier Development

### **CONDITIONS OF EMPLOYMENT**

- Compensation for this position will be commensurate with qualifications and experience of the successful candidate and adjusted for agreed upon FTE in the range of \$38,000-\$48,000 inclusive of benefits
- One year contract from start date , potentially leading to permanent position

### **HOW TO APPLY:**

Your resume with two references.

A cover letter which outlines how you meet the Education and Experience criteria listed in the Statement of Qualifications (above). Please clearly demonstrate how you meet the criteria by providing concrete examples in 2000 words maximum.

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### **QUESTIONS & SUBMISSION**

[sdp@skiblackjack.ca](mailto:sdp@skiblackjack.ca)

We thank all applicants in advance. Only those considered for an interview will be contacted.